



The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.

**MINUTES
BOARD OF EDUCATION**

March 20, 2018

WORKSESSION

The school board members held a work session from 6:00 p.m. until 7:00 p.m. All board members were present.

Topic: Superintendent Evaluation

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

Ms. Barkemeyer requested to add action Items K. Superintendent Contract.

Add under old business: Set benchmarks for four day week calendar and videoing school board meetings.

Ms. Barkemeyer made a motion to move add action Item K and discussion items under old business. Seconded by Mr. Sanchez. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

II. SCHOOL BOARD MEMBER APPOINTMENT

Ms. McCluer was appointed Secretary for the board.

III. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

Mr. Morlang made a motion to go into executive session at 7:10 p.m. as per C.R.S. 24-6-402 (4) (h) to discuss a student matter. Seconded by Mr. Ordean. Roll call vote: "aye's" 5, "no's" 0. Motion Carried. Mr. Crews, Mr. & Mrs. Hulst, Ms. Gipner, Mrs. Rasmussen, Mr. Morlang, Mr. Ordean, Ms. Barkemeyer, Ms. McCluer and Mr. Sanchez were in executive session. The board and administration came out of executive session at 8:25 p.m.

Carrie Andrews reported to the board the ground breaking for the new library will be the second week in May.

IV. STUDENT REPORTS

None

V. COMMUNITY REPORTS

None

VI. STAFF REPORTS

None

VII. CELEBRATIONS

Ms. Jen Nelson will be taking nine of our students to Australia for two weeks.

Rock and Roll Academy concert was amazing.

Three seniors and three juniors have applied for the Chang-Chavin Scholarship. This is a scholarship where students only compete with other students at Norwood High School and if awarded will receive up to \$60,000.

VIII. APPROVE CONSENT ITEMS

- A.** Approve February 20, 2018, Minutes.
- B.** Approve March 2018 General Fund bills
- C.** Approval of Principals' Contract (Rasmussen/Gipner)
- D.** Approval of 2nd and Final Reading of Policy ADF
- E.** Approval of 2nd and Final Reading of Policy GBGH
- F.** Approval of 2017-2018 Health Insurance
- G.** Approval of Head/Assistant Coaches High School Track (Thomas/Snow)
- H.** Approval of Head/Assistant coaches Middle School Track (Husky/Smith)
- I.** Approval of High School Baseball Coach (Kirk)
- J.** Approval of PE/Head Football Coach (Hickey)
- K.** Approval of Mr. Crews as Superintendent for the 2018-2019 school year.

Ms. Barkemeyer made a motion to approve consent items: **B.** March 2018 General Fund Bills. **D.** 2nd and Final Reading of Policy ADF. **E.** 2nd and Final Reading of Policy GBGH. **G.** Head/Assistant Coaches High School Track (Thomas/Snow) **H.** Head/Assistant coaches Middle School Track (Husky/Smith) **I.** High School Baseball Coach (Kirk). Seconded by Mr. Sanchez. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

IX. ACTION ITEMS

- A. Approve February 20, 2018, Minutes.**

Ms. Barkemeyer made a motion to approve the February 20, 2018 minutes with correction. Seconded by Ms. McCluer. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

C. Approval of Principals' Contract (Rasmussen/Gipner)

Mr. Ordean made a motion to approve the Principals contracts. Seconded by Mr. Sanchez. Mr. Crews explained the number of work days to the board. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

F. Approval of 2017-2018 Health Insurance

Ms. Barkemeyer made a motion to approve the health insurance for the 2018-2019 school year. Seconded by Mr. Sanchez. Mr. Crews stated the district will see a 4% increase the premium the district pays for each of its full time employees. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

J. Approval of PE/Head Football Coach (Hickey)

Ms. Barkemeyer made a motion to approve John Hickey as PE/High School Football for the 2018-2019 school year. Seconded by Mr. Sanchez. Mr. Crews and Ms. Gipner informed the board of Mr. Hickey's background and experience in teaching and coaching. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

K. Approval of Superintendent's Contract

Mr. Ordean made a motion to approve Mr. Crews as Superintendent for the 2018-2019 school year. Seconded by Mr. Sanchez. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

X. MISCELLANEOUS REPORTS

A. DAAC –None

B. UNBOCES – Mr. Morlang reported it was a great meeting. Discussion on the Inside/Out Program was had and all the UNBOCE Schools are in support of the program. The UNBOCES board offered a contract for the 2018-2019 school year to Tammy Johnson.

C. WSCF – Mr. Crews will reach out to WSCF

D. PTA –Ms. Kolbet reported the PTA worked with the WEB Program in sponsoring a middle school dance. The dance was well attended and all students enjoyed themselves.

E. OTHER BOARD REPORTS

Ms. Barkemeyer read a statement from our UNBOCES on autism.

Ms. Barkemeyer reported a community meeting with fifteen people in attendance, to discuss how to support the school with the four day week calendar in a positive manner.

Ms. McCluer had questions on board policies KE, Public Concerns and Complaints, KDDA, Press Release, Conferences and Interviews, and BG, School Board Policy Process.

Discussion was held and all agreed the board needs to work together, follow policies, and to what is best for the school and community.

XII. NEW BUSINESS – Security Office Implementation

Discussion was had on security measures for the schools. Mr. Crews will reach out to other districts to see how their districts are handling security issues. All areas of safety must be looked at, start slow and will always be a work in progress.

XII. OLD BUSINESS

Benchmarks- Discussion was held on setting realistic benchmarks for the four day week calendar. The MTSS Team will help develop standards.

Videotaping Board Meetings – Discussion was held on videotaping the board meetings. Videotaping will be added as an action item in April 2018.

X. SUPERINTENDENTS REPORT

A. Superintendent Report – In Board Packet

Mr. Crews explained the fence bid.
Discussed and explained the roof repair.
Calendar updates and contact time.

XIV. ADMINISTRATION REPORTS

B. Principal Report

Ms. Gipner stated CMAS testing will begin after spring break and to this date we only have two students who have opted out.

Mrs. Rasmussen stated the ELG Consultant was here last week and “Step Up to Writing” will be implemented for the 2018-2019 school year in the elementary school. The staff is also looking at ideas on how to help 5th grade students transition to 6th grade for literacy support.

XV. ADDITIONAL ACTION ITEMS – None

XVI. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 10:00 p.m. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,

Susan Epright